

Supplementary appendix to "Unions and market integration in contests"

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Uniqueness of the symmetric equilibrium

We have reasonably assumed that at least one symmetric equilibrium exists. What remains to be shown is that such an equilibrium is unique. A sufficient condition for uniqueness is that the marginal payoff vector, $M(\vec{w}) = [\frac{\partial E[U_1(\vec{w})]}{\partial w_1}, \frac{\partial E[U_2(\vec{w})]}{\partial w_2}, \dots, \frac{\partial E[U_n(\vec{w})]}{\partial w_n}]$, where \vec{w} is some arbitrary vector, $[w_1, w_2, \dots, w_n]$ is strictly monotonically decreasing. I.e. for another vector $\vec{w}^* = [w_1^*, w_2^*, \dots, w_n^*] \neq \vec{w}$:

$$[M(\vec{w}) - M(\vec{w}^*)] \cdot [\vec{w} - \vec{w}^*] = \sum_{j=1}^n \left[\frac{\partial E[U_j(\vec{w})]}{\partial w_j} - \frac{\partial E[U_j(\vec{w}^*)]}{\partial w_j} \right] [w_j - w_j^*] < 0 \quad (1)$$

In any symmetric equilibrium, \vec{w}^* , wages are equal across unions. Furthermore, $M(\vec{w}^*) = \vec{0}$. Thus the above condition reduces to

$$n \frac{\partial E[U_i(\vec{w})]}{\partial w_i} [w_i - w^*] < 0 \quad (2)$$

Certainly these conditions for uniqueness are met if $E[U_i(\vec{w})]$ can be shown to be strictly concave in union i 's wages. Next, we show this to be the case in our setting. We have:

$$\frac{\partial^2 E[U_i]}{\partial w_i^2} = 2 \frac{\partial}{\partial w_i} P + w \frac{\partial^2}{\partial w_i^2} P \quad (3)$$

Furthermore:

$$\frac{\partial}{\partial w_i} P = \frac{S_n}{(V - w_i)^2} \left[\frac{S_n}{(n-1)(V - w_i)} - 1 \right] \quad (4)$$

This gives us:

$$\begin{aligned} \frac{\partial^2}{\partial w_i^2} P &= \frac{(V - w_i) \frac{\partial S_n}{\partial w_i} + 2S_n}{(V - w_i)^3} \left[\frac{S_n}{(n-1)(V - w_i)} - 1 \right] \\ &+ \frac{S_n}{(n-1)(V - w_i)^2} \frac{(V - w_i) \frac{\partial S_n}{\partial w_i} + S_n}{(V - w_i)^2} \\ &= \frac{1}{(V - w_i)^3} \left\{ \left[\frac{2S_n}{(n-1)} - (V - w_i) \right] \frac{\partial S_n}{\partial w_i} \right. \\ &\left. + \frac{3(S_n)^2}{(n-1)(V - w_i)} - 2S_n \right\} \end{aligned} \quad (5)$$

Inserting these expressions into (3), we obtain:

$$\begin{aligned} \frac{\partial^2 E[U_i]}{\partial w_i^2} &= 2 \frac{S_n}{(V - w_i)^2} \left(\frac{S_n}{(n-1)(V - w_i)} - 1 \right) \\ &+ \frac{w_i}{(V - w_i)^3} \left(\left(\frac{2S_n}{(n-1)} - (V - w_i) \right) \right. \\ &\left. \left(-S_n^2 \frac{1}{(n-1)(V - w_i)^2} \right) + \frac{3(S_n)^2}{(n-1)(V - w_i)} - 2S_n \right) \end{aligned} \quad (6)$$

Some simplifications yield:

$$\frac{\partial^2 E[U_i]}{\partial w_i^2} = \frac{2S_n}{(V - w_i)^2} \left[\frac{S_n}{(V - w_i)(n-1)} - 1 - \frac{w_i}{(V - w_i)} \left(\frac{S_n}{(n-1)(V - w_i)} - 1 \right)^2 \right] \quad (7)$$

Now, we already have an expression for total effort given wages: $S_n = \frac{n-1}{\sum_{j=1}^n \frac{1}{V-w_j}}$. From this it is easily shown that $\frac{S_n}{(V-w_i)(n-1)} - 1 < 0$:

$$S_n = \frac{n-1}{\sum_{j=1}^n \frac{1}{V-w_j}} \Leftrightarrow \quad (8)$$

$$\frac{S_n}{(V - w_i)(n-1)} = \frac{1}{(V - w_i) \sum_{j=1}^n \frac{1}{V-w_j}} = \frac{1}{1 + \sum_{j \neq i} \frac{V-w_i}{V-w_j}} < 1 \quad (9)$$

This proves that for all $w_i < V$, expected utility is concave in own wages, and thus the symmetric equilibrium is unique.